## BENEFIT ELECTION/CHANGE FORM

	New Hire Enrollmen	it Qualifyi	ing Event	Termination	
Section 1 - Life Event Change	e (Only complete if qua	alifying event)	Pre-Tax In	surance	
You may make elections chang	es during the Section 125	Plan Year if you have	a qualifying e	event and you notify the Benefits	Department
	within 31 days	of the event. Please	complete all in	formation.	
Reason for request: Mai	riage / Divorce De	ath of a Spouse or De	ependent [	Birth or Adoption of a Child Los	ss of Coverage
☐ Job Statu	us Change for Employee o	r Spouse 7 H	UPLQDW	LRQ &RPPHQFHPHQW RI	6SRXVHpV (F
Other (Please Explain):				Effective Date of Change:	/ /
Section 2 t Employee Informa	, 	l e	Email address:		
	: Phone Number:		inali address.		
Mailing Address:					
Physical Address (required if n	nailing address is PO Box	<i>t)</i> :			
For the Benefits Department	use only :				
Annual Salary:	Hire Date:	Occupation:		Location:	
\$					
Hours worked:	Pay Frequency:				

Section 4 t Benefit Selection	(30HDVH LQGLFDWH	HOHFWLRQ	$E \mid XVLQJ$	DQq;r
TRS Medical Pre-Tax	Decline			
Effective: Actively at Work D	ate First day of month following			
Lifective. Actively at Work B	rate I i i st day of month following			
Active care HD Primary	Plan Primary + Baylor HMO			
Employee Only	Employee & Child(ren)			
Employee & Spouse	Employee & Family			
	and all an district and a second			
Split Premium(Spouse works	,			
Pooled Premium (Spouse is	also employed by EMS ISD)			